

**MANHEIM TOWNSHIP SCHOOL DISTRICT  
BOARD OF SCHOOL DIRECTORS MEETING**

**District Office  
August 20, 2015  
7:00 p.m.**

**MINUTES**

William Murry, President, called the Board Meeting of the Manheim Township Board of School Directors to order at 7:00 p.m. School directors present were Mark Anderson, Tony DeLeo, Nathan Geesey, Steve Grosh, Todd Heckman, Mike Lynch, Bill Murry, Don Reed, and Mike Winters. Also present were John Nodecker, Superintendent; Tim Williams, Assistant to the Superintendent for Secondary Curriculum Instruction and Technology; Laura Heikkinen, Director of Business Operations; Katherine Setlock, Director of Pupil Services; Tom Koch, Plant Manager; and Jennifer Davidson, Board Secretary.

Visitors present are recorded in the official school board guest book. A quorum was present, and due notice had been published.

**Pledge of Allegiance**

Mr. Murry led the assembly in the Pledge of Allegiance.

**Roll Call Vote**

Mr. Murry announced that unless otherwise stated, each vote taken at this meeting will be considered a roll call vote and the secretary will record any negative votes or abstentions.

**Approval/Modification of  
Agenda**

Mr. Murry asked if there were any agenda items that should be removed from the consent portion of the agenda.

Mark Anderson moved and Mike Winters seconded to approve agenda pulling out Consent Agenda Item B (Personnel Report)

Voice vote with all members present voting aye. Motion carried.

**Manheim Township  
Citizens' Comments**

Mr. Murry invited citizens in the audience to comment on any item on the agenda.

Joanne Hintz – Discussion regarding students following prescribed set of school courses. Not all electives are the same.

Nikki Rivera – update on Spanish Immersion program and the fruits of the labor of continuing to keep the program.

Don Luckenbill – Thank you for considering the host student from Italy. This is their third exchange student and we are looking forward to the experience.

Mike Rudisill – Spoke about sports contracts and teaching positions and salaries. Discussed how other companies outside of education have had pay freezes, loss of retirement benefits however public educators continue with their high salaries and raises.

## Consent Agenda

Mark Anderson moved and Todd Heckman seconded approval of the following consent agenda items:

- A. Treasurer's Report (attachment)
- B. Personnel Report (attachment) (TAKEN SEPARATELY)
- C. Recommend approval of under enrolled courses for the 2015-16 school year. (cover)
- D. Recommend approval of the Substitute Teacher Service rate of \$110 for Teacher Substitute and \$66 for Paraprofessional Substitute. (cover)
- E. Recommend approval of the appointment of Valerie Calhoun as Alternate to the Lancaster County Tax Collection Bureau Board of Directors. (cover)
- F. Recommend the request to accept a foreign exchange student from Italy. This request is a late submission according to Board Policy 139, however meets all other policy requirements. (cover)
- G. Second Reading and Adoption of School Board Policy 819 – Suicide Awareness, Prevention and Response as reviewed at the June 18, 2015 School Board Meeting. (cover) (policy)
- H. First Reading of the revised 300 series of policies for approval in September. The recommendation is to repeal the 300, 400 and 500 series of policies and to adopt the revised 300 series of policies. (cover) (reference)
- I. First reading of School Board Policies for approval in September (cover):
  - 304.1 Nepotism (policy)
  - 346 Workers' Compensation (policy)

Mark Anderson moved and Todd Heckman seconded to approve Personnel Report (Item B). Motion carries 9-0.

## Previous Minutes

Mark Anderson moved and Todd Heckman seconded approval of the Secretary's minutes of the June 11, 2015 work session and the June 18, 2015 regular meeting and the July 14, 2015 Special Board Meeting minutes of the Board of School Directors with a change in the June 2011 under citizen's comment to reflect Nikki Rivera stated hoping in the future an educator will be on the board. Change made.

Voice vote with all members present voting aye. Motion carried.

**Superintendent's Report**

Mr. Nodecker stated that the following approvals have been received:

- MOU between the Township of Manheim, The Manheim Township Police Department and the Manheim Township School District for the 2015-16 school year
- Pedro Rivera stated PA Core Standards have been adopted and are now moving through the system. New rigorous standards.
- Mr. Williams introduced Thomas Bigler, who will be helping out in the Human Resources Department in the interim.
- Still no state budget. The Manheim Township School District believes there is no reason for concern at this time but will revisit in the fall.
- Start of school is around the corner. Facilities and Food Service have been working hard to prepare for the introduction of students.
- Communication – what are better ways to connect with our community members? There are many factors that Marcie Brody, Public Relations Specialist has been tracking.
- Tony Aldinger has been working with Junior League, North Museum, High School Athletic Department, Brethren Village, and many others in the community to partner with our district.

**Citizens' Comments**

Mr. Murry invited Manheim Township citizens' comment on any subject.

**Adjournment to Executive Session**

No comments

Mark Anderson moved and Tony DeLeo seconded a motion to adjourn the meeting at approximately 7:39 PM.

Voice vote with all members present voting aye. Motion carried.

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Mr. Murry, President

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Jennifer R. Davidson, Secretary