PERSONNEL – November 17, 2016

A. <u>RETIREMENTS</u>

There are no retirement requests.

B. <u>RESIGNATIONS</u>

It is recommended that the Board approve the following resignations:

Instructional

<u>Ratify</u>

1. Ronald Miller as Interim Assistant Principal at the Middle School, effective November 16, 2016.

Non-Instructional

<u>Ratify</u>

- 1. Joseph Bradbury as Assistant Boys Lacrosse Coach, effective October 17, 2016
- 2. Jarrett Falduts as Assistant Varsity Baseball Coach, effective October 20, 2016.

3. Danielle Warfel Junior Varsity Girls Soccer Coach, effective November 11, 2016.

C. <u>APPOINTMENTS</u>

It is recommended the Board approve the following appointments, subject to pre-employment requirements and applicable clearance paperwork:

Instructional

- 1. Megan Ackley as a long-term substitute English/Language Arts Teacher, for approximately 154 days, at the salary of \$257.17 (B-01) per day not to exceed \$31,889, effective approximately November 24, 2016; present placement at the Middle School. Ms. Ackley is filling in for Hilary Horst who is on a leave of absence.
- 2. Kayla Kauffman as a long-term substitute Social Studies Teacher, for approximately 115 days, at the salary of \$257.17 (B-01) per day not to exceed \$29,575, effective

approximately December 11, 2016; present placement at the Middle School. Ms. Kauffman is filling in for Samantha McNally who is on a leave of absence.

3. Dale Reimann as Assistant Superintendent, at the annual salary of \$135,000.00, effective on or before January 16, 2017. Dr. Reimann is replacing Dr. Williams who resigned.

<u>Ratify</u>

4. Rebecca Mohler as a long-term substitute .6 Librarian, for approximately 84 days, at the salary of \$257.17 (B-01) per day not to exceed \$21,602 effective November 8, 2016; present placement at Brecht, Nitrauer, and Schaeffer Elementary. Ms. Mohler is replacing Barbara Rule who resigned.

Non-Instructional

<u>Ratify</u>

- 1. Michael A. Brookstein as a Special Education Assistant Autistic Support at Bucher Elementary, at the rate of \$11.20 per hour, effective October 24, 2016. Mr. Brookstein is filling a new Special Education Assistant Autistic Support position.
- Kaitlyn M. Richartz as a Health Room Nurse LPN at Landis Run Intermediate School, at the rate of \$15.00 per hour, effective October 26, 2016. Ms. Richartz is replacing Mary Mason who resigned.
- 3. Rebecca L. Guhl as a Kindergarten Instructional Assistant at Nitrauer Elementary, at the rate of \$10.75 per hour, effective October 27, 2016. Ms. Guhl is replacing Kay Schell who resigned.
- 4. Diane Schuyler as a full-time Human Resource Secretary at the District Office, at the rate of \$15.50 per hour, effective November 7, 2016. Ms. Schuyler is replacing Melinda Taylor who resigned. This position was previously a part-time position and has been adjusted to a full-time position.
- 5. Erica Gerlach as a Special Education Assistant MDS at Landis Run Intermediate School, at the rate of \$12.25 per hour, effective November 7, 2016. Ms. Gerlach is replacing Terri Sies who transferred to Neff Elementary.
- 6. Marilu Garofola as a Kindergarten Instructional Assistant at Bucher Elementary, at the rate of \$10.75 per hour, effective November 9, 2016. Ms. Garofola is filling a temporary position based on enrollment needs.
- Krishna M. Chuwan as a Full-time Custodian at the High School, at the rate of \$11.74 per hour + \$.25 shift differential, effective November 14, 2016. Ms. Chuwan is replacing Rayann Kauffman who resigned.

 Indira Bhattarai as a Full-time Custodian at the High School, at the rate of \$11.24 per hour + \$.25 shift differential, effective November 14, 2016. Ms. Bhattarai is filling two parttime vacancies. This position was previously two part-time custodian positions which have been combined to one full-time position.

D. CHANGE OF STATUS/TRANSFERS/RATE CHANGES

It is recommended the Board approve the following Change of Status/Transfer/Rate Change requests:

Instructional

Status Change

1. Matthew Johns from Special Assignment as Dean of Students at the High School for the 2016/2017 school year to Dean of Students at the High School, effective November 18, 2016.

Non-Instructional

Status Change

1. Rebecca Disanto transition from Cafeteria/Playground Assistant at Neff Elementary to Special Education Assistant – Learning Support, at the Middle School, effective November 17, 2016. Ms. Disanto is replacing Becky Herr who resigned.

E. <u>LEAVE OF ABSENCE</u>

It is recommended the Board approve the following Leave of Absence requests:

Instructional

- 1. Nancy Cooper is requesting a leave of absence, beginning November 17, 2016, and continuing through approximately December 19, 2016 (four weeks).
- 2. Samantha McNally is requesting a maternity leave of absence beginning (approximately) December 11, 2016, and continuing through the end of the first semester of the 2017-2018 school year (one year).
- 3. Megan Smith is requesting a maternity leave of absence beginning (approximately) December 12, 2016, and continuing through (approximately) March 9, 2017 (twelve weeks).
- 4. Mary Beth Laub is requesting an extension to a maternity leave of absence originally approved from August 23, 2016, and continuing through December 23, 2016; to August 23, 2016, and continuing through the end of the 2016-2017 school year (one year).

<u>Ratify</u>

1. Emily Summers is requesting a leave of absence beginning November 7, 2016, and continuing through approximately December 22, 2016 (7 weeks).

Non - Instructional

<u>Ratify</u>

- 1. Karen Rosado is requesting a leave of absence beginning August 29, 2016, and continuing through December 1, 2016 (twelve weeks).
- 2. Trish Kramer is requesting a leave of absence beginning October 19, 2016 through November 15, 2016. She will return part-time beginning November 16, 2016; she will return to full-time employment beginning November 28, 2016.

F. <u>TERMINATION</u>

It is recommended the Board approve the following Termination of Employment:

Non - Instructional

1. Troi Herr as a 2nd shift custodian at the High School, effective November 7, 2016.

G. SUPPLEMENTAL CONTRACTS

It is recommended the Board approve the attached list of Supplemental Contracts.

H. CREATION OF NEW POSITIONS:

It is recommended the Board approve the creation of the following positions:

1. One full-time, ten (10) month, Health Room Nurse effective beginning the 2016-2017 school year.