

Manheim Township School District
Board of School Directors
April 18, 2019
7:00 PM
District Office

Our Mission: Nurture and Challenge for Success

AGENDA

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| 7:00 | 1. Call to Order | Mrs. Rivera – Board
President |
| | 2. Pledge of Allegiance | Mrs. Rivera |
| | 3. Announcements | Mrs. Rivera |
| | 4. Presentations: | |
| | • April Employee of the Month – Kelli Eachus, Reading Specialist at Reidenbaugh Elementary | Mrs. Smith, Principal |
| | • Reidenbaugh Elementary Students | Mrs. Smith |
| | • Lowe’s GO Bucket Presentation | Mrs. Oberle, Safety
Coordinator |
| | • High School and Middle School THON Report | Mrs. Michaud, Mrs.
Smith, Mr. Sneeringer |
| | • Budget Presentation | Mrs. Robbins, Chief
Operating Officer |
| | 5. Roll call vote: Unless otherwise stated, each vote taken at this meeting will be considered a roll call vote and the secretary will record any negative votes or abstentions. | Mrs. Rivera Information |
| | 6. Manheim Township citizens’ comments on consent agenda items
<i>(School Board Policy #903 states that, “Each statement made by a participant shall be limited to five minutes duration. No participant may speak more than once on the same topic, unless all others who wish to speak on that topic have been heard.”)</i> | Mrs. Rivera |
| | 7. Recommend approval of Board of School Directors Agenda/Agenda Modification for this evening. | Mrs. Rivera
Action |
| | 8. Consent Agenda
<i>Items listed under the Consent Agenda section of our Board Meeting Agenda are considered to be routine and are acted on by the Board in one motion. There is no Board discussion of these items individually prior to the Board vote</i> | Mrs. Rivera
Action |

unless a member of the Board requests that a specific item be removed from the Consent Agenda. Items removed from the Consent Agenda will be moved to agenda section “Items Pulled for Consideration”.

- A. Recommend approval of the Treasurer’s Report ([attachment](#))
- B. Recommend approval of the Personnel Report
([cover](#))([personnel](#))([STS](#))
- C. Recommend approval of two Resolutions ([cover](#)):
Resolution Supporting Statewide Cyber Charter School Funding Reform ([resolution](#))
Resolution Supporting Senate Bill 34 and House Bill 526 for School Districts Providing Their Own Cyber Learning Programs ([resolution](#))
- D. Approve the 2019-20 Lancaster-Lebanon IU13 General Operating Budget ([cover](#)) ([highlights](#)) ([proposal](#))
- E. Grant approval to acknowledge PlanCon Part K approval letter and appended materials so that they are entered into the School Board meeting minutes, as required by the PA Department of Education (PDE) ([cover](#)) ([approval](#))
- F. Approve the new HS Science elective course, Honors Astronomy, and make it available to students beginning with the 2019-20 school year ([cover](#)) ([attachment](#))
- G. Approve the new LRIS courses, STEM 5 & 6, and make them available to students beginning with the 2019-20 school year ([cover](#)) ([attachment](#))
- H. Approve the name change from Study Skills to College & Career Readiness 7 beginning with the 2019-20 school year ([cover](#)) ([attachment](#))
- I. Approve the revised K-6 Social Studies curriculum, and make it available to students beginning with the 2019-20 school year ([cover](#)) ([attachment](#))([attachment](#))
- J. Approve the purchase of new Circuit Training Equipment for the high school, and make it available to students beginning with the 2019-20 school year ([cover](#)) ([attachment](#))
- K. Approve the new supplemental texts for 5th grade Humanities and their purchase for the 2019-20 school year ([cover](#)) ([attachment](#))([attachment](#))
- L. Approve the new supplemental text for 10th grade English and its purchase for the 2019-20 school year ([cover](#)) ([attachment](#))
- M. Approve the new text for Honors American Studies and its purchase for the 2019-20 school year ([cover](#)) ([attachment](#))
- N. Approve the new text for IB Music and its purchase for the 2019-20 school year ([cover](#)) ([attachment](#))
- O. Recommend approval of the attached field trips ([cover](#)) ([attachment](#))
- P. Award the Brecht Resurfacing of Bituminous Paving to B.R. Kreider & Son, Inc., the firm with the low quote meeting specifications in amount of \$128,765.00 ([cover](#)) ([spreadsheet](#))
- Q. Second reading and final approval of the following policies:
Policy 126 – Class Size ([cover](#)) ([policy](#))

- Policy 204 – Attendance ([cover](#)) ([policy](#))
 - Policy 222 – Tobacco/Nicotine/Nicotine Delivery Devices ([cover](#)) ([policy](#))
 - Policy 226 – Searches ([cover](#)) ([policy](#))
 - Policy 311 – Reduction of Staff ([cover](#)) ([policy](#))
 - Policy 314 – Physical Examination ([cover](#)) ([policy](#))
 - Policy 314.1 – HIV Infection ([cover](#)) ([policy](#))
 - Policy 316 – Nontenured Employees ELIMINATION ([cover](#)) ([policy](#))
 - Policy 317 – Conduct/Disciplinary Procedures ([cover](#)) ([policy](#))
 - Policy 317.1 – Educator Misconduct ([cover](#)) ([policy](#))
 - Policy 318 – Penalties for Tardiness ([cover](#)) ([policy](#))
 - Policy 319 – Outside Activities ([cover](#)) ([policy](#))
 - Policy 320 – Freedom of Speech in Nonschool Settings ([cover](#)) ([policy](#))
 - Policy 321 – Political Activities ([cover](#)) ([policy](#))
 - Policy 322 – Gifts ([cover](#)) ([policy](#))
 - Policy 323 – Tobacco ([cover](#)) ([policy](#))
 - Policy 324 – Personnel Files ([cover](#)) ([policy](#))
 - Policy 325 – Dress and Grooming ([cover](#)) ([policy](#))
 - Policy 326 – Complaint Process ([cover](#)) ([policy](#))
 - Policy 328 - Compensation Plans/Salary Schedules ([cover](#)) ([policy](#))
- R. First reading of the following policies with final approval in May:
- Policy 103 – Nondiscrimination/Discriminatory Harassment – School and Classroom Practices ([cover](#)) ([policy](#))
 - Policy 103.1 – Nondiscrimination – Qualified Students with Disabilities ([cover](#)) ([policy](#))
 - Policy 104 – Nondiscrimination/Discriminatory Harassment – Employee Practices ([cover](#)) ([policy](#))
 - Policy 330 – Overtime ([cover](#)) ([policy](#))
 - Policy 331 – Job Related Expenses ([cover](#)) ([policy](#))
 - Policy 332 – Working Periods ([cover](#)) ([policy](#))
 - Policy 333 – Professional Development ([cover](#)) ([policy](#))
 - Policy 334 – Sick Leave ([cover](#)) ([policy](#))
 - Policy 335 – Family and Medical Leaves ([cover](#)) ([policy](#))
 - Policy 336 – Personal Necessity Leave ([cover](#)) ([policy](#))
 - Policy 337 – Vacation ([cover](#)) ([policy](#))
 - Policy 338 – Sabbatical Leave ([cover](#)) ([policy](#))
 - Policy 338.1 – Compensated Professional Leaves ([cover](#)) ([policy](#))
 - Policy 339 – Uncompensated Leave ([cover](#)) ([policy](#))
 - Policy 340 – Responsibility for Student Welfare ([cover](#)) ([policy](#))
 - Policy 341 – Benefits for Part-Time Employees ([cover](#)) ([policy](#))
 - Policy 342 – Jury Duty ([cover](#)) ([policy](#))
 - Policy 343 – Paid Holidays ([cover](#)) ([policy](#))
 - Policy 346 – Workers’ Compensation - ELIMINATE([cover](#)) ([policy](#))
 - Policy 351 – Drug and Substance Abuse ([cover](#)) ([policy](#))
 - Policy 707 – Use of School Facilities ([cover](#)) ([policy](#))
 - Policy 904 – Public Attendance at School Events ([cover](#)) ([policy](#))

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| 9. | Items Pulled for Consideration | Mrs. Rivera
Action |
| 10. | Other Recommended Actions | Mrs. Rivera
Action |
| | A. Recommend approval of the Secretary’s minutes of the Board Work Session Meeting on March 14, 2019 (minutes) and the regular meeting of the Board of School Directors on March 21, 2019 (minutes). | |
| 11. | Superintendent Report | Dr. Felty
Information |
| 12. | New Business | Mrs. Rivera |
| | <i>“Items brought forward under new business will not be acted upon until the next School Board Meeting to allow School Board members to have sufficient information and to allow opportunities for public comment”.</i> | |
| 13. | Board Member Reports | Mrs. Rivera
Information |
| | A. Student Representatives – Sophie Ilkhanoff and Zack Brubaker | |
| | B. Intermediate Unit #13 – Nikki Rivera | |
| | C. Manheim Township Commissioners – Curtis Holgate | |
| | D. Lancaster County Academy – JoAnn Hentz | |
| | E. Lancaster County Career and Technology Center – Joyce Stephens | |
| | F. Envisions – Janet Carroll | |
| | G. PSBA/Legislative Report – Mark Anderson | |
| | H. Manheim Township Educational Foundation – Bill Murry | |
| | I. Parks and Recreation Department – John Smith | |
| 14. | Other Board Member Reports | Mrs. Rivera |
| 15. | Manheim Township citizens' comments | Mrs. Rivera |
| | <i>We value community input and welcome residents of Manheim Township School District to come to the microphone with comments for the good of the whole. As outlined in Policy #903 (posted on the sign-in table, and on our school district website), please state your name and address, compete your comment within five (5) minutes, and please understand that, as a general rule, the Board will not engage in discussion at this time. If your comment requires a follow-up, the appropriate district employee or Board member will contact you. In addition, residents may submit questions in writing to Mrs. Davidson, our Board Secretary, at jrd@mtwp.net.</i> | |
| 16. | Adjournment | Mrs. Rivera |