

**Manheim Township School District  
Board of School Directors  
March 19, 2020  
7:00 PM  
District Office**

*Our Mission: Nurture and Challenge for Success*

**AGENDA**

- |      |   |  |
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| 7:00 | <ol style="list-style-type: none"><li>1. Call to Order</li><br/><li>2. Pledge of Allegiance</li><br/><li>3. Announcements</li><br/><li>4. Presentations:<ul style="list-style-type: none"><li>• <i>Nitrauer Elementary Employee of the Month – Jeff Illig, Physical Education Teacher - POSTPONED</i></li><br/><li>• <i>Nitrauer Elementary students - POSTPONED</i></li><br/><li>• <i>Lancaster County Young Artist and Scholastic Art Awards - POSTPONED</i></li><br/><li>• 2020/2021 Budget</li></ul></li><br/><li>5. Roll call vote: Unless otherwise stated, each vote taken at this meeting will be considered a roll call vote and the secretary will record any negative votes or abstentions.</li><br/><li>6. Manheim Township citizens’ comments on consent agenda items<br/><i>(School Board Policy #903 states that, “Each statement made by a participant shall be limited to five minutes duration. No participant may speak more than once on the same topic, unless all others who wish to speak on that topic have been heard.”)</i></li><br/><li>7. Recommend approval of Board of School Directors Agenda/Agenda Modification for this evening.</li><br/><li>8. Consent Agenda<br/><i>Items listed under the Consent Agenda section of our Board Meeting Agenda are considered to be routine and are acted on by the Board in one motion. There is no Board discussion of these items individually prior to the Board vote unless a member of the Board requests that a specific item be removed</i></li></ol> | <p>Mrs. Rivera – Board President</p> <p>Mrs. Rivera</p> <p>Mrs. Rivera</p> <p>Dr. Hancock, Principal</p> <p>Dr. Hancock</p> <p>Mr. Dave Bear, Art Teacher</p> <p>Mrs. Robbins, Chief Operating Officer</p> <p>Mrs. Rivera Information</p> <p>Mrs. Rivera</p> <p>Mrs. Rivera Action</p> <p>Mrs. Rivera Action</p> |
|------|---|--|

*from the Consent Agenda. Items removed from the Consent Agenda will be moved to agenda section “Items Pulled for Consideration”.*

- A. Recommend approval of the Treasurer’s Report ([attachment](#))
- B. Recommend approval of the Personnel Report ([cover](#)) ([personnel](#))([unpaid](#))
- C. Approve Candoris & SL Technology to provide professional services around the district’s migration from MicroFocus OES to Active Directory, implementation of Office 365, and creation of an Identity Management System ([cover](#)) ([directory](#)) ([proposal](#))
- D. Approve ePLUS & KIT proposals to obtain new network switching, data cabling, and uninterruptable power supplies across the entire district, utilizing Capital Reserve and ERate Category 2 funds for the 2020-21 Funding Year ([cover](#)) ([switching list](#)) ([UPS list](#)) ([cabling list](#))
- E. Approve both the Comcast EPL Service for a term of 12 month and the Letter of Commitment with IU13 for a term of 240 months ([cover](#)) ([agreement](#))
- F. Approve the one-year extension request for Act 93 Agreement ([cover](#))
- G. Approve the one-year extension request for Act 93 Specialist Agreement ([cover](#))
- H. Resolution Calling for Charter School Funding Reform ([cover](#)) ([resolution](#))
- I. Approve the Resolution that allows the LCCTC to refund the 2017 Note ([cover](#)) ([resolution](#)) ([attachment](#))
- J. Approve the Settlement Order and Stipulation Agreement between the Manheim Township School District and Bent Creek Country Club ([cover](#)) ([attachment](#))
- K. Approve year 2 of a partnership between the Manheim Township School District, NuPaths, and Harrisburg University for the 2020-2021 school year to bring the “Digital Marketing Pathway” program to up to 21 MTHS students ([cover](#))
- L. Award the High School Fields I, J and K Synthetic Turf Replacement contract to Field Turf-USA, Inc. for their 50-oz turf product in the amount of \$668,000.00 ([cover](#)) ([tally](#))
- M. Approve a non-school district funded proposal for installation of all-sports wall (at the MTHS athletic complex) permitting administration to pursue bids for purchase and installation of all-sports wall on Fields I & J ([cover](#))
- N. Approve the recommended field trips ([cover](#)) ([attachment](#))
- O. Second reading and final approval of the following policies:
  - Policy 121 – Field Trips ([cover](#)) ([policy](#))
  - Policy 233 – Suspension and Expulsion ([cover](#))([policy](#))
  - Policy 911 – News Media Relations ([cover](#)) ([policy](#))
  - Policy 912 – Relations with Educational Institutions ([cover](#)) ([policy](#))
  - Policy 914 – Relations With Intermediate Units ([cover](#)) ([policy](#))
  - Policy 916 – Volunteers ([cover](#)) ([policy](#))
  - Policy 917 – Parent/Family Involvement ([cover](#)) ([policy](#))

Policy 919 – District/School Report Card ELIMINATION ([cover](#)) ([policy](#))

- P. First reading of the following policies with final approval in April:  
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Policy 222 – Tobacco and Vaping Products - PUPILS ([cover](#)) ([policy](#))  
Policy 323 – Tobacco and Vaping Products - EMPLOYEES ([cover](#)) ([policy](#))  
Policy 707 – Use of School Facilities ([cover](#)) ([policy](#))  
Policy 904 – Public Attendance at School Events ([cover](#)) ([policy](#))

9. Items Pulled for Consideration

Mrs. Rivera  
Action

10. Other Recommended Actions

Mrs. Rivera  
Action

- A. Recommend approval of the Secretary’s minutes of the Board Work Session Meeting on February 13, 2020 ([minutes](#)) and the regular meeting of the Board of School Directors on February 20, 2020 ([minutes](#)).
- B. Motion to authorize the following in response to the Governor-ordered closure of public schools or ten (10) school days, beginning March 16, 2020, due to the COVID-19 pandemic:
- The payment of non-essential support and confidential staff at their regular rate of pay for the time period of March 16 through March 29, 2020, subject to the requirement and understanding that said personnel will work make-up days scheduled later in the current school year in compliance with any applicable laws, collective bargaining agreements or other binding contractual commitments.
  - The District Superintendent is authorized to designate essential staff members to work during the aforementioned school closure to ensure continuing District operations, subject to the following conditions: (a) CDC recommended precautions shall be taken to protect the health and safety of essential staff members working in school facilities to limit potential COVID-19 exposure; (b) working from home should be considered when practical to reduce the need for essential staff members in “at risk” medical categories to leave their homes; (c) essential staff members shall be paid in accordance with all applicable laws, collective bargaining agreements or other binding contractual commitments.
  - The District Superintendent is authorized to take necessary and appropriate actions regarding personnel matters, subject to final ratification by the School Board at its next public meeting. Any such actions shall be reported to the School Board promptly, and not considered to be final and binding until approval is obtained at a public meeting in compliance with the Sunshine Act.

- Nothing in this motion is intended to conflict with any binding emergency declaration provision made by the Governor of the Commonwealth of Pennsylvania or the President of the United States concerning the COVID-19 pandemic.

11. Superintendent Report Dr. Felty  
Information
12. New Business Mrs. Rivera  
*“Items brought forward under new business will not be acted upon until the next School Board Meeting to allow School Board members to have sufficient information and to allow opportunities for public comment”.*
13. Board Member Reports Mrs. Rivera  
Information
  - A. Student Representatives – Luke Welch, Henry Gingrich
  - B. Janet Carroll – Envisions/Schaeffer Elementary
  - C. Sara Grosh – PSBA/LRIS
  - D. Stephen Grosh – Neff Elementary
  - E. JoAnn Hentz – Lancaster County Academy/Reidenbaugh Elementary
  - F. Curtis Holgate – MT Board of Commissioners/Bucher Elementary
  - G. Nikki Rivera – Intermediate Unit #13/MTMS
  - H. John Smith – MT Parks and Recreation/MTHS
  - I. Joyce Stephens – LCCTC/Brecht Elementary
  - J. April Weaver – MTEF/Nitrauer Elementary
14. Manheim Township citizens' comments Mrs. Rivera  
*We value community input and welcome residents of Manheim Township School District to come to the microphone with comments for the good of the whole. As outlined in Policy #903 (posted on the sign-in table, and on our school district website), please state your name and address, complete your comment within five (5) minutes, and please understand that, as a general rule, the Board will not engage in discussion at this time. If your comment requires a follow-up, the appropriate district employee or Board member will contact you. In addition, residents may submit questions in writing to Mrs. Davidson, our Board Secretary, at [jrd@mtwp.net](mailto:jrd@mtwp.net).*
15. Adjournment Mrs. Rivera