

MANHEIM TOWNSHIP SCHOOL DISTRICT
Lancaster, PA 17601

Superintendent Goals

Dr. Robin L. Felty
2021-2022 School Year



District Goals

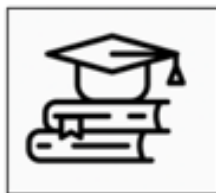
1

Implementing **effective instructional strategies** district wide incorporating 21st century learning and innovation skills



2

Addressing **barriers to student learning** in order to increase student achievement & graduation rates



3

Ensuring **academically at-risk students are identified early and are supported** with needs-based interventions



Superintendent Goals



PERFORMANCE STANDARD #1: STUDENT GROWTH & ACHIEVEMENT

- **Early Language and Literacy Development**: Implementation of Year 2 of *MTSD Roadmap to Early Literacy PreK-Gr.4*, a framework that includes (5) targeted steps for addressing achievement gaps in literacy proficiency between subgroups.
- **Social-Emotional Learning (SEL) & Mental Health Plan**: Development and implementation of a comprehensive SEL Plan that outlines the supports and services for students K-12.
- **Increased Attendance & Graduation Rates for Specified Subgroups**: Implementation of data-driven strategies for increasing the daily school attendance and graduation rate for students in specified subgroups within the Future Ready PA Index.

PERFORMANCE STANDARD #2: ORGANIZATIONAL LEADERSHIP

- **Student Voice and Leadership**: Collaborative development of a *Student Leadership Program* that promotes voice and ownership, and builds communication and leadership skills among a diverse group of high school students.
- **Equity and Inclusion**: Implementation of specific, targeted strategies across the district that promote inclusiveness and sense of belonging among all students.

PERFORMANCE STANDARD #3: DISTRICT OPERATIONS & FINANCIAL MANAGEMENT

- **Comprehensive Plan (Strategic Planning)**: Facilitation of the district and school level mid-point strategic planning process, for the purpose of developing the next 3-year district/school Comprehensive Plan.
- **District Governance and Leadership**: Development of a handbook that provides the Board of School Directors with a general outline of School Board related processes and procedures, as well as pertinent information about relevant laws, regulations, and district operations.
- **Fiscally Sound Budget**: Development of a fiscally sound budget for the 2022-2023 SY that addresses the deficit as well as the future needs of the district, in order to continue promoting strong educational programs.

PERFORMANCE STANDARD #4: COMMUNICATION & COMMUNITY RELATIONS

- **New District Communication Plan**: Development of a new, updated district communication plan that is aligned with district goals and initiatives, and based on information gathered from surveys, user engagement metrics, and anecdotal feedback.
- **Community and Media Communications Program**: Creation of a proactive public relations program that leverages external communications through existing community publications and social media, and builds support from community groups, service clubs organizations, and key businesses in order to inform, recruit and promote support for district initiatives.