## Vision for Learning

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Brecht Elementary School is an inclusive and nurturing learning environment where students are challenged to grow academically, socially, and emotionally. Our students, families, and staff take pride in belonging to the Brecht Family.

## Future Ready PA Index

Select the grade levels served by your school. Select all that apply.

| True K | True 1 | True 2 | True 3 | True 4 | False 5 | False 6 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| False 7 | False 8 | False 9 | False 10 | False 11 | False 12 |  |

## Review of the School Level Performance

Review of Grade Level(s) and Individual Student Group(s)
Strengths

| Indicator | Comments/Notable Observations |
| :--- | :--- |
| 2023 PSSA- Math | On the 2023 PSSA, all student groups met the Interim Goal/Improvement Target in Math. |
| ESSA Student Subgroups |  |
| Students with Disabilities |  |
| Indicator | Comments/Notable Observations |
| 2023 PSSA- ELA | On the 2023 PSSA, all student groups met the standard demonstrating growth in ELA. |
| ESSA Student Subgroups |  |
| Students with Disabilities |  |

Challenges

| Indicator |  |
| :--- | :--- |
| 2021-2022 School Year- | Comments/Notable Observations |
| Attendance | $57.7 \%$ of the Students with Disabilities subgroup were not chronically absent in the 2021-2022 school year, |
| ESSA Student Subgroups | which fails to meet attendance standards |
| Students with Disabilities |  |
| Indicator |  |
| 2023 PSSA- ELA Subgroup | Comments/Notable Observations <br> Proficiency |
| ESSA Student Subgroups |  |
| Students with Disabilities | and therefore did not meet statewide goal/interim target for ELA |

## Summary

## Strengths

Review the strengths listed above and copy and paste 2-5 strengths which have had the most impact in improving your most pressing challenges.

The 2023 PSSA ELA data shows solid growth in all subgroups, and reading is foundational for both math and science.
The 2023 PSSA Math data shows that all student groups met the Interim Goal/Improvement Target in Math, which establishes a baseline for proficiency from which our team can build future growth.

## Challenges

Review the challenges listed above and copy and paste 2-5 challenges if improved would have the most impact in achieving your Future Ready PA index targets.

The 2023 PSSA ELA data show that students in the Students with Disabilities subgroup are below statewide goals/interim targets for proficiency. Reading proficiency is foundational to success in all content areas.
The 2021-2022 Attendance data show that students in the Students with Disabilities subgroup did not meet attendance standards. Regular attendance will enable students to access more of the curriculum and therefore reach higher levels of proficiency and growth.

## Analyzing (Strengths and Challenges)

## Analyzing Challenges

| Analyzing Challenges | Discussion Points | Check <br> for <br> Priority |
| :--- | :--- | :--- |
| The 2023 PSSA ELA data show that students in the Students with <br> Disabilities subgroup are below statewide goals/interim targets for <br> proficiency. Reading proficiency is foundational to success in all <br> content areas. |  | False |
| The 2021-2022 Attendance data show that students in the <br> Students with Disabilities subgroup did not meet attendance <br> standards. Regular attendance will enable students to access <br> more of the curriculum and therefore reach higher levels of <br> proficiency and growth. |  | False |
| 38\% of students in the Students with Disabilities subgroup missed <br> 10\% or more of the 21-22 SY. | $38 \%$ of students in special education as compared to 14\% <br> of students in regular education missed 18 or more days of <br> school in the 21-22 SY, making students in special <br> education three times as likely to miss 10\% or more of the <br> school year. | True |
| According to STAR results, 40\% of students in grades 2-4 did not <br> have a SGP of 50 or more, which would indicate that they were not <br> making a full year's growth in reading. |  | False |
| According to STAR results, 50\% of students in grades 2-4 did not <br> have a SGP of 50 or more, which would indicate that they were not <br> making a full year's growth in math. |  | False |
| Implement a multi-tiered system of supports for academics and <br> behavior |  | False |
| Implement evidence-based strategies to engage families to <br> support learning | False |  |
| Partner with local businesses, community organizations, and <br> other agencies to meet the needs of the school | False |  |
| On the 2023 PSSA ELA, of the 33 students in the Students with <br> Disabilities subgroup, 82\% were basic or below basic in ELA. |  | True |

On the 2023 PSSA Math, of the 33 students in the Students with
Disabilities subgroup, $67 \%$ were basic or below basic in Math.
Analyzing Strengths

| Analyzing Strengths | Discussion <br> Points |
| :--- | :--- |
| The 2023 PSSA ELA data shows solid growth in all subgroups, and reading is foundational for both math and science. |  |
| The 2023 PSSA Math data shows that all student groups met the Interim Goal/Improvement Target in Math, which <br> establishes a baseline for proficiency from which our team can build future growth. |  |
| STAR Reading local assessment data for the 22-23 SY indicates students in grades 2-4 are showing solid proficiency and <br> growth that is consistent with the district's proficiency and growth. |  |
| STAR mid-year data indicated that at least 71\% of the students were proficient or advanced. |  |
| STAR Math local assessment data for the 22-23 SY indicates students in grades 2-4 are showing solid proficiency and <br> growth that is consistent with the district's proficiency and growth. |  |
| STAR mid-year data indicated that at least 81\% of the students were proficient or advanced. |  |
| 86\% of students in regular education attended 90\% or more of the 21-22 SY. |  |
| Promote and sustain a positive school environment where all members feel welcomed, supported, and safe in school: <br> socially, emotionally, intellectually and physically |  |
| Align curricular materials and lesson plans to the PA Standards |  |
| Use a variety of assessments (including diagnostic, formative, and summative) to monitor student learning and adjust <br> programs and instructional practices |  |

Priority Challenges

| Analyzing Priority <br> Challenges | Priority Statements |
| :--- | :--- |
|  | Brecht Elementary will implement interventions and actions to support students in Special Education who are at risk <br> of feeling less success and/or belonging in schools, which can impact regular attendance. |
|  | Brecht Elementary will examine barriers to growth and achievement in reading for students in Special Education and <br> adjust interventions inside and outside core reading instruction. |
|  | Brecht Elementary will examine barriers to growth and achievement in math for students in Special Education and <br> adjust interventions inside and outside core math instruction. |

## Goal Setting

Priority: Brecht Elementary will implement interventions and actions to support students in Special Education who are at risk of feeling less success and/or belonging in schools, which can impact regular attendance.

## Outcome Category

## Regular Attendance

## Measurable Goal Statement (Smart Goal)

By October 2024, 100\% of all 3rd grade students with disabilities who missed $10 \%$ or more of the school year in any grades K-2 will be identified and invited to participate in the Check \& Connect mentor program at Brecht Elementary with the goal of maintaining regular attendance.

## Measurable Goal Nickname (35 Character Max)

Check \& Connect Attendance Goal

| Target 1st Quarter | Target 2nd Quarter | Target 3rd Quarter | Target 4th Quarter |
| :--- | :--- | :--- | :--- |
| Students will miss less than <br> $10 \%$ of the first marking <br> period. | Students will miss less than 10\% <br> of the school year cumulatively. | Students will miss less than 10\% <br> of the school year cumulatively. | Students will miss less than 10\% <br> of the school year cumulatively. |

Priority: Brecht Elementary will examine barriers to growth and achievement in reading for students in Special Education and adjust interventions inside and outside core reading instruction.

## Outcome Category

## English Language Arts

## Measurable Goal Statement (Smart Goal)

## Brecht Elementary third and fourth-grade students with disabilities will receive core best practices from Science of Reading teacher

 professional development, targeted/tiered flexible groupings to support reading growth in the regular education and special education classrooms, and evidenced-based literacy interventions in the special education classroom to increase achievement as measured by percentile ranking on the STAR assessment.
## Measurable Goal Nickname (35 Character Max)

## ELA Intervention Goal

Target 1st Quarter $\quad$ Target 2nd Quarter

STAR baseline- look at results from May of previous year to
September of current

| Target 2nd Quarter |
| :--- |
| Increased cohort average PR on Star | ELA in October administration will increase by 2.5\% from September administration.


| Target 3rd Quarter |  |
| :--- | :--- |
| Increased cohort average PR on |  |
| Star ELA in January administration |  |
| will increase by 2.5\% from October |  |
| administration. |  |

## Target 4th Quarter

 Increased cohort average PR on Star ELA in May administration will increase by 2.5\% from January administration.Priority: Brecht Elementary will examine barriers to growth and achievement in math for students in Special Education and adjust interventions inside and outside core math instruction.

| Outcome Category |  |  |
| :--- | :--- | :--- |
| Mathematics |  |  |
| Measurable Goal Statement (Smart Goal) |  |  |
| Brecht Elementary third and fourth-grade students with disabilities will receive core best practices from CRA teacher professional <br> development, targeted/tiered flexible groupings to support math growth in the regular and special education classrooms, and evidence- <br> based math interventions in the special education classroom to increase achievement as measured by percentile ranking on the STAR <br> assessment. |  |  |
| Measurable Goal Nickname (35 Character Max) |  |  |
| Math Intervention Goal | Target 2nd Quarter | Target 3rd Quarter |
| Target 1st Quarter | Targer | Target 4th Quarter |
| STAR baseline- look at <br> results from May of <br> previous year to <br> September of current <br> year | Increased cohort average PR on Star <br> Math in October administration will <br> increase by 2.5\% from September <br> administration. | Increased cohort average PR on <br> Star Math in January administration <br> will increase by 2.5\% from October <br> administration. | | Increased cohort average PR on |
| :--- |
| Star Math in May administration |
| will increase by 2.5\% from January |
| administration. |

## Action Plan

Measurable Goals

| Check \& Connect Attendance Goal | ELA Intervention Goal |
| :--- | :--- |
| Math Intervention Goal |  |

## Action Plan For: Check \& Connect

## Measurable Goals:

- By October 2024, 100\% of all 3rd grade students with disabilities who missed $10 \%$ or more of the school year in any grades K -2 will be identified and invited to participate in the Check \& Connect mentor program at Brecht Elementary with the goal of maintaining regular attendance.
- Brecht Elementary third and fourth-grade students with disabilities will receive core best practices from Science of Reading teacher professional development, targeted/tiered flexible groupings to support reading growth in the regular education and special education classrooms, and evidenced-based literacy interventions in the special education classroom to increase achievement as measured by percentile ranking on the STAR assessment.
- Brecht Elementary third and fourth-grade students with disabilities will receive core best practices from CRA teacher professional development, targeted/tiered flexible groupings to support math growth in the regular and special education classrooms, and evidencebased math interventions in the special education classroom to increase achievement as measured by percentile ranking on the STAR assessment.

| Action Step | Anticipated <br> Start/Completion <br> Date |  |  |
| :--- | :--- | :--- | :--- |
| Analyze the last three years of attendance data for the 3rd grade cohort to determine students with disabilities who <br> missed 10\% or more of any school year in grades K-2 and invite these students to participate in Check \& Connect <br> with the family/school goal of attending 90\% or more of the school year. | 2024-08- <br> 26 | 2025-06- <br> 06ad Person/Position | Material/Resources/Supports Needed |


| Anticipated Output | Monitoring/Evaluation (People, Frequency, and Method) |
| :--- | :--- |
| Improved regular attendance for <br> students with disabilities subgroup | Each marking period the principal and case managers will measure attendance data. Attendance is <br> also monitored daily by the attendance secretary and weekly by the Check \& Connect mentor. |

## Action Plan For: CRA Training for Professional and Support Staff (Math)

## Measurable Goals:

- Brecht Elementary third and fourth-grade students with disabilities will receive core best practices from CRA teacher professional development, targeted/tiered flexible groupings to support math growth in the regular and special education classrooms, and evidencebased math interventions in the special education classroom to increase achievement as measured by percentile ranking on the STAR assessment.

| Action Step |  | Anticipated Start/Completion <br> Date |  |
| :--- | :--- | :--- | :--- |
| Implementation of CRA strategies in daily lessons as evidenced in math lesson plans, walkthroughs, and <br> observations. | $2024-08-26$ | $2025-06-06$ |  |
| Lead Person/Position | Material/Resources/Supports Needed | PD Step? |  |
| Nicole Irish | Trainings as needed for support and professional staff with IU 13 CRA trainer | Yes |  |


| Anticipated Output | Monitoring/Evaluation (People, Frequency, and Method) |
| :--- | :--- |
| Increase in Star math percentile rank for students with <br> disabilities subgroup | At Star administration testing windows in October, January, and May and also as <br> needed to progress monitor |

## Action Plan For: Science of Reading Strategies (ELA)

## Measurable Goals:

- Brecht Elementary third and fourth-grade students with disabilities will receive core best practices from Science of Reading teacher professional development, targeted/tiered flexible groupings to support reading growth in the regular education and special education classrooms, and evidenced-based literacy interventions in the special education classroom to increase achievement as measured by percentile ranking on the STAR assessment.


## Action Step

|  |  |  |  |
| :--- | :--- | :--- | :--- |
| Implementation of Science of Reading strategies in daily lessons as evidenced in ELA lesson plans, <br> walkthroughs, and observations. | Start/Completion Date |  |  |
| Lead <br> Person/Position | Materia//Resources/Supports Needed | 2024-08-06 | 2025-06-06 |
| Nicole Irish | myView Literacy program and district Science of Reading professional learning <br> trainings as needed for support and professional staff | PD Step? |  |

## Anticipated Output

Increase in Star reading percentile rank for students with
Monitoring/Evaluation (People, Frequency, and Method)
At Star administration testing windows in October, January, and May and also as
needed to progress monitor

## Professional Development

## Professional Development Action Steps

| Evidence-based Strategy | Action Steps |
| :--- | :--- |
| CRA Training for Professional and <br> Support Staff (Math) | Implementation of CRA strategies in daily lessons as evidenced in math lesson plans, <br> walkthroughs, and observations. |
| Science of Reading Strategies (ELA) | Implementation of Science of Reading strategies in daily lessons as evidenced in ELA lesson <br> plans, walkthroughs, and observations. |

CRA Training with IU13

| Action Step |  |  |
| :--- | :--- | :--- |
| $\bullet \quad$ Implementation of CRA strategies in daily lessons as evidenced in math lesson plans, walkthroughs, and observations. |  |  |
| Audience |  |  |
| K-4 teachers and staff |  |  |
| Topics to be Included |  |  |
| Foundational math skills and instruction in concrete, representational, and abstract math strategies |  |  |
| Evidence of Learning | Anticipated Start | Anticipated Completion |
| Teacher lesson plans and observations | $2024-08-26$ | $2025-06-06$ |
| Lead Person/Position |  |  |
| Nicole Irish |  |  |

Learning Format

| Type of Activities | Frequency |
| :--- | :--- |
| Course(s) | One 8-hour training |
| Observation and Practice Framework Met in this Plan |  |
| This Step Meets the Requirements of State Required Trainings |  |
| Teaching Diverse Learners in Inclusive Settings |  |

## Science of Reading

## Action Step

- Implementation of Science of Reading strategies in daily lessons as evidenced in ELA lesson plans, walkthroughs, and observations. Audience
K-4 teachers and staff

$|$| Topics to be Included |  |  |
| :--- | :--- | :--- |
| Foundational reading skills |  |  |
| Evidence of Learning | Anticipated Start | Anticipated Completion |
| Teacher lesson plans and observations | $2024-08-26$ |  |
| Lead Person/Position |  |  |
| Nicole Irish | Frequency |  |
| Learning Format | One 10-hour training |  |
| Type of Activities |  |  |
| Course(s) |  |  |
| Observation and Practice Framework Met in this Plan |  |  |
| This Step Meets the Requirements of State Required Trainings |  |  |
| Structured Literacy |  |  |

